



Reading Round Up | Code of Conduct

Reading Round Up (RRU) is dedicated to holding a professional conference allowing participants to learn, build networks, and enjoy the company of their colleagues. RRU is committed to providing a harassment-free conference experience for everyone, so some behaviors are specifically prohibited:

- Harassment or intimidation based on race, age, religion, language, gender, sexual orientation, gender identity, gender expression, disability, physical appearance, or other group status.
- Sexual harassment or intimidation, including unwelcome sexual attention, stalking (physical or virtual), or unsolicited physical contact.
- Yelling at or threatening anyone (verbally or physically).

RRU recognizes a shared responsibility to create and maintain a harassment-free environment for the benefit of all. Workshop presenters are asked to frame discussions as openly and inclusively as possible and to be aware of how language or images may be perceived by others. All participants, including exhibitors, are expected to observe these rules and behaviors in all venues for the duration of the conference. Participants asked to stop a hostile or harassing behavior are expected to comply immediately. Anyone violating these rules may be expelled from RRU *without a refund* at the discretion of conference organizers.

How to Report an Incident:

Please contact RRU Conference organizers if you believe you have been harassed or that a harassment problem exists. Conference organizers can be identified as they'll be wearing armbands or pins. All such reports will be directed immediately to the Conference Chair, who will determine and carry out the appropriate course of action. Following the conference, please contact RRU Conference Chair Kara Reiman at kara.reiman@maine.gov or 207-287-5660 or fill out the reporting form:

<https://forms.gle/P57VDMnRvWUvwHb56>.